



**Training Proposal for:**  
**Private Industry Council of Butte County, Inc.**  
**Non-Profit Nursing Skills Training Program**

**Agreement Number: ET10-0517**

Panel Meeting of: January 29, 2010

ETP Regional Office: **San Francisco Bay Area**

Analyst: T. Teles

**PROJECT PROFILE**

|                  |                                 |                     |             |
|------------------|---------------------------------|---------------------|-------------|
| Contract Type:   | Retrainee                       | Industry Sector(s): | Healthcare  |
| Counties Served: | Butte, Plumas, Shasta, Siskiyou | HUA:                | 2 locations |
|                  |                                 | Rural:              | 5 locations |

**FUNDING DETAIL**

All funding will be under the American Recovery and Reinvestment Act (ARRA) and the Workforce Investment Act (WIA).

|               |                   |                      |
|---------------|-------------------|----------------------|
| Program Costs | Total ETP Funding | In-Kind Contribution |
| \$336,666     | \$336,666         | \$364,993            |

**TRAINING PLAN TABLE**

| Job No. | Job Description<br>(by Contract Type) | Type of Training  | Estimated No. of Trainees | Range of Hours    |     | Average Cost per Trainee | Post-Retention Wage |
|---------|---------------------------------------|---|---------------------------|-------------------|-----|--------------------------|---------------------|
|         |                                       |   |                           | Class / Lab       | CBT |                          |                     |
| 1       | Medical Skills Training               | MST Didactic;<br>MST Clinical with Preceptor;<br>Continuous Improvement;<br>Computer Skills | 66                        | 24 – 300          | 0   | \$5,101                  | \$30.00             |
|         |                                       |   |                           | Weighted Avg: 265 |     |                          |                     |

**Benchmark Wage:** \$23.64 per hour.

**Health Benefits:** ☒ Yes ☐ No This is employer share of cost for healthcare premiums – medical, dental, vision.

**Used to meet the Post-Retention Wage?:** ☐ Yes ☒ No

| Wage Range by Occupation |            |
|--------------------------|------------|
| Occupation Title         | Wage Range |
| Registered Nurse (RN)    |            |

**INTRODUCTION**

The Private Industry Council of Butte County, Inc (PIC) is a private-non-profit corporation. The PIC administers Federal and State Work Force Investment Act (WIA) funds for employment and job training and related programs and services.

The PIC is requesting \$336,666 to fund training for 20 incumbent registered nurses and 44 new graduate nurses in nine hospitals in Butte, Plumas, Shasta, and Siskiyou Counties. The following hospitals will be participating in this training:

- Biggs-Gridley, located in Gridley, is a 45 bed hospital with 22 RNs and 19 LVNs and is planning to train two RNs and one new graduate nurse.
- Enloe Medical Center, located in Chico, is a 382 bed hospital with 597 RNs and 18 LVNs and is planning to train eight RNs and 30 new graduate nurses.
- Fairchild Medical Center, located in Yreka, is a 25 bed hospital with 33 RNs and 10 LVNs and is planning to train one RN and one new graduate nurse.
- Feather River Hospital, located in Paradise, is a 101 bed hospital with 212 RNs and 31 LVNs and is planning to train three RNs and two new graduate nurses.
- Mayers Memorial Hospital, located Fall River Mills, is a 121 bed hospital with 30 RNs and 4 LVNs and is planning to train one RN and one new graduate nurse.
- Oroville Hospital, located in Oroville, is a 153 bed hospital with 158 RNs and 36 LVNs and is planning to train three RNs and two new graduate nurses.
- Plumas District Hospital, located in Quincy, is a 25 bed hospital with 10 RNs and seven LVNs and is planning to train one RN and one new graduate nurse.
- Seneca Healthcare District, located Shasta, is a 26 bed hospital with seven RNs and is planning to train one RNs and one new graduate nurse.

- Shasta Regional Medical Center, located in Redding, is a 246 bed hospital with 300 RNs and is planning to train two RNs and five new graduate nurses.

The participating hospitals are being affected by high unemployment and loss of health coverage which increases costs and reduces the availability of training budgets. The hospitals also have difficulty recruiting experienced nurses due to their locations. In addition, novice and new graduate nurses are typically not prepared to assume responsibility for patient care and must receive training from experienced preceptors.

The ETP funds will assist these hospitals to provide formal training for nurses which will improve patient care and increase the efficiency of operations. There will be no ongoing enrollment of participating hospitals, funding is restricted to these nine.

All training provided under this project is included in the Non-Profit Nurse Skills Training Program training curricula as shown in Exhibit B: Menu Curriculum.

### **DEVELOPMENT SERVICES**

N/A

### **ADMINISTRATIVE SERVICES**

N/A

### **TRAINING VENDORS**

To Be Determined